

This notice is being provided for California residents. We may collect certain personal information about you. The table below describes the information we may collect and the reasons the information may be collected. The examples are not intended to be every type of information in each category. Personal information does not include information that is publicly available.

Please note that the Banc does not sell personal information that is subject to the CCPA requirements.

If you have questions about this notice, please contact our Data Privacy team at [DPM@NanoBanc.com](mailto:DPM@NanoBanc.com), submit a request via submit a request at [www.NanoBanc.com/privacy](http://www.NanoBanc.com/privacy) or Call us toll free **(844) 529-4091**. You can obtain more information about the Banc’s [CCPA Policy](#).

Categories of Personal Information Collected	Reasons for Collecting Personal Information
<b>Identifiers</b> Examples: real name, alias, address, phone number, email address, Social Security number, driver’s license number, passport number	Identifiers are collected for application, recruiting, payroll, and verification purposes. Identifiers are also used at the time a job applicant becomes an employee.
<b>Financial Information</b> Example: bank account number	Financial information is collected to establish direct deposit of payroll, and to reimburse employees for business expenses.
<b>Protected Classification Information</b> Examples: age, race, color, ancestry, citizenship, veteran status, marital status	Providing most of this type of information is optional but assists us in filing various employment-related reports. Citizenship information is required for I-9 verification.
<b>Biometrics</b> Example: fingerprints and facial recognition	We are required to obtain fingerprints for a criminal background check. Facial recognition may be used as part of the authentication process into banking systems.
<b>Employment related information</b> Examples: current or past job history, performance evaluations	It is part of our normal business practice to do performance evaluations on employees.
<b>Inferences</b> Examples: use of information from other categories to make decisions and form opinions	Inferences reflect a person’s characteristics, behavior, preferences, attitudes and aptitudes.